

Day 1: October 21, 2009

Conference Programme

Time	Title	Participants	
8:00 – 9:00	Registration/networking breakfast		
9:00 – 9:30	<i>Opening Address</i>	Roger Manning Mayor Karen Farbridge	
9:30 - 11:00	"Immigration to Canada: global and local trends"	Dr. Margaret Walton-Roberts Dr. Deb Nash-Chambers Magdy ElDakiky	
11:00- 11:15	<i>Break</i>		
11:15 – 12:00	"Stories from the Heart: Immigrant experiences in a non-gateway city"	Onward Willow	
12:00 – 1:00	<i>Lunch</i>		
1:00 – 3:00	"Local and regional economic immigration initiatives"	Elizabeth White Trudy Parsons Vicky Ducharme	Peter McFadden SISO Hamilton Jeny Wallace
1:00 – 3:00	"Cultural Competency in the workplace"	Douglas Stewart	
1:00 – 3:00	"Factors contributing to a Welcoming Community to attract and retain newcomers"	Keith Palmer Magdy ElDakiky Mark Emmanuel	
3:00 - 3:15	<i>Break</i>		
-3:15 – 4:15	"How to overcome the language barrier"	Adriana Magoulas Valentina Naranjo	
-3:15 – 4:15	"Provincial government programs for employers: The Provincial Nominee Program and Global Skills Ontario"	Facilitator TBA	
-3:15 – 4:15	"L.E.A.D. (Leadership Engagement and Diversity) Building leadership capacity – one community at a time"	Marva Wisdom	
4:15 – 4:45	<i>Closing Address</i>	Patrick Case	

Symposium Presenters/Affiliations

- Roger Manning: Immigrant Services Guelph-Wellington
- Mayor Karen Farbridge: City of Guelph
- Dr. Margaret Walton-Roberts: Wilfrid Laurier University
- Dr. Deb Nash-Chambers: Wilfrid Laurier University
- Magdy ElDakiky: Ontario Ministry of Agriculture and Rural Affairs
- Elizabeth White: City of London
- Trudy Parsons: Niagara Workforce Development Board
- Vicky Ducharme: Sarnia Lambton Workforce Development Board
- Peter McFadden: Waterloo Region Immigrant Employment Network
- SISO Hamilton
- Jeny Wallace: London Economic Development Corporation
- Douglas Stewart: Competence Consultants and Associates
- Keith Palmer: County of Wellington Social Services
- Magdy ElDakiky: Ontario Ministry of Agriculture and Rural Affairs
- Mark Emmanuel: Cultural Coalition of Chatham-Kent
- Ministry of Citizenship and Immigration
- Marva Wisdom: Wisdom Consulting
- Patrick Case: University of Guelph

Day 2: October 22, 2009

Conference Programme

Time	Title	Participants
8:00 – 9:00	Networking breakfast	
9:00 – 9:15	<i>Welcome</i>	Roger Manning MCI Minister Michael Chan
9:15-9:45	Keynote Address "Communication and Engagement"	Kathryn Brillinger
9:45 – 10:00	<i>Break</i>	
10:00 – 12:00	"Making diversity a recruiting competitive advantage"	Melissa Magder
10:00 – 12:00	"Inclusive hiring practices"	Mark Amorosi
10:00 – 12:00	"Civic Participation as the Foundation of Inclusion"	Jasma Narayan
12:00 – 1:00	<i>Lunch</i>	
1:00 – 2:45	"Tapping into the Hidden Job Market"	Naylor-McLeod
1:00 – 2:45	"Cultural Competencies and Communication"	Mahejabeen Ebrahim
1:00 – 2:45	"Understanding Yourself and the first step towards Inclusive Practices"	Gayle Valeriotte
2:45 – 3:00	<i>Break</i>	
3:00 – 4:30	"Local Immigration Partnership in Guelph: Future directions"	Plenary session

Symposium Presenters/Affiliations

Minister Michael Chan: Ministry of Citizenship and Immigration
Kathryn Brillinger: Conestoga College, Kitchener
Melissa Magder: Cross-Cultural Training Consultant MCB Solutions
Mark Amorosi: Human Resources Director City of Guelph
Jasma Narayan
Naylor-McLeod
Mahejabeen Ebrahim: University of Guelph
Gayle Valeriotte: Volunteer Centre Guelph Wellington